



Annual EEO Public File Report
WUFT-TV, WUFT-FM, WJUF-FM
WUFQ-FM, WRUF-AM, WRUF-FM

October 1, 2023---September 30, 2024

Title	Requisition	Position	Recruitment Sources	Number of Interviews	Interviews Recruitment Source	Hired	Date Filled
Meteorologist	529144	00026410	UF Chronicle, Insider Higher Education, LinkedIn, College of Communications, Indeed	2	Referral (2)	Employee Referral	1/3/2024
Multimedia Content Producer	528225	00019281	UF Chronicle, Insider Higher Education, LinkedIn, College of Communications, Indeed	6	Indeed (1), UF Website (2) Employee Referral (1), LinkedIn (2)	LinkedIn	12/1/2023
Director of Operations	529223	00040430	UF Chronicle, Insider Higher Education, LinkedIn, College of Communications, Indeed	2	LinkedIn (1), UF Website (1)	UF Website	2/6/2024
Assistant IN/Associate IN	529695	00040633	UF Chronicle, Insider Higher Education, LinkedIn, College of Communications, Indeed, NCAA.org, AEMC.org	10	UF Website (5), Employee Referral (1), Inside HE (1), HigherEd (1), LinkedIn (1), Indeed (1)	UF Website	5/1/2024
Multimedia Specialist I	529699	00040616	UF Chronicle, Insider Higher Education, LinkedIn, College of Communications, Indeed, ZipRecruiter	3	Indeed (1) Employee Referral (2)	Employee Referral	3/1/2024
Chief Meteorologist	531257	00026469	UF Chronicle, Insider Higher Education, LinkedIn, College of Communications, Indeed, NWAAS.org, JournalismJob.com, AAJA.org, NABJ.org, NAHU.org, nabfoundation.org, iHireBroa dcasting.com, Current.org, AllWomenInMedia.org, AMetSoc.org	7	LinkedIn (3), HR Referral (2), Indeed (1), Employee Referral (1)	Employee Referral	7/26/2024
Senior Broadcast Engineer	531701	00041213	UF Chronicle, Insider Higher Education, LinkedIn, College of Communications, Indeed, nabe.org, nabfoundation.org, ZipRecruiter, iHireBroadcasting.com	2	LinkedIn (1), Indeed (1)	Indeed	7/8/2024
Assistant IN/TV News Production	531344	00045377	UF Chronicle, Insider Higher Education, LinkedIn, College of Communications, Indeed, NCAA.org, AEMC.org	4	LinkedIn (2), Employee Referral (2)	Employee Referral	8/16/2024
Human Resources Generalist II	529103	00040434	UF Chronicle, Insider Higher Education, LinkedIn, College of Communications, Indeed	4	UF Website (3), Indeed (1)	UF Website	1/22/2024



List of Recruitment Sources For Job Openings

October 2023--September 2024

Recruitment Source	Address	City, State, Zip	Contact Name	Email	Phone	Type	Website
Asian American Journalists Association	1182 Market ST, Ste 320 360 Park Ave S	San Francisco, CA 94102		national@aaaja.org	415-346-2051	Web	http://www.aaaja.org/
Broadcasting & Cable College of Journalism & Communications	PO Box 118400	New York, NY 10010 Gainesville, FL 32611	Craig Lee	clec@jou.ufl.edu	800-551-5779 352-846-0180	Web/Periodical	http://www.broadcastingcollege.com http://www.jou.ufl.edu/
Corporation of Public Broadcasting	401 9th ST NW	Washington, DC 20004-212		info@fab.org	800-272-2190 202-879-9600	Web	http://www.cpb.org/obline/
Florida Association of Broadcasters	201 S Monroe ST, Ste 201	Tallahassee, FL 32301		info@journalismjobs.com	800-825-5322 510-653-1521	Web	http://www.fab.org/ http://www.journalismjobs.com/
Journalism Jobs						Web	
Indeeed*						Web	
National Association of Broadcasters	1771 N ST NW	Washington, DC 20036		nab@nab.org	202-662-7145	Web	http://www.nab.org/
National Association of Hispanic Journalists	1000 National Press Bldg	Washington, DC 20045		nahj@nahj.org	202-662-7145	Web	http://www.nahj.org/
National Association of Black Journalists	1100 Knight Hall Ste 3100	College Park, MD 20742		nabj@nabj.org	301-405-0248	Web	http://www.nabj.org/
National Educational Telecommunications Assn	939 S Stadium Rd	Columbia, SC 29201	Rick Lehner	rick@netonline.org	803-799-5517 626-792-5462	Web	http://www.netonline.org/
National Hispanic Media Coalition	55 S Grand Ave	Pasadena, CA 91105		info@nhmc.org	202-588-9888	Web	http://www.nhmc.org/
National Lesbian & Gay Journalists Association	1420 K ST NW Ste 910	Washington, DC 20005		info@nljla.com	202-588-9888	Web	http://www.nljla.org/
Native American Journalists Association	395 W Lindsey	Norman, OK 73019-4201		info@naaja.com	405-325-9008	Web	http://www.naja.com/
NPR	635 Massachusetts Ave NW	Washington, DC 20001			202-513-3329	Web	http://www.npr.org/
Public Broadcasting Management Association	939 S Stadium Rd	Washington, DC 20001		rick@netonline.org	803-799-5517	Web	http://www.pbma.org
Radiobusinessreport/TVBusinessreport	PO Box 6033	Woodbridge, VA 22195	Rick Lehner		703-490-3099	Web	http://rtr.com
Society of Professional Journalist	529 14th ST NW Ste 425	Washington, DC 20045	April McLynn		202-659-6510	Web	http://www.rtdna.org/
TVandRadiojobs.com	3909 N Meridian ST	Indianapolis, IN 46208			317-977-8000	Web	http://www.spl.org/
University of Florida Human Resources	PO Box 6633	Woodbridge, VA 22195	April McLynn		352-273-1707	Web	http://www.tvandradijobs.com
Current.org	PO Box 155002	Gainesville, FL 32611	Kimberly Abbott	kimabbott@ufl.edu		Web	http://www.hr.ufl.edu/
University of Florida jobs website		Washington, DC		current.org		Web	http://jobs.current.org/
The Chronicle of Higher Education *		Gainesville, FL 32611		kerenolds@ufl.edu	352-273-1093	Web	http://jobs.current.org/
Inside Higher Education *						Web	chronicle.com
Radio Ink *						Web	insidehighered.com
Facebook *						Web	radionik.com
LinkedIn *						Web	facebook.com
Alliance for Women in Media *						Web	linkedin.com
Career Builder *						Web	allwomenmedia.org
Monster.com *						Web	careerbuilder.com
National Nonprofits				nationalnonprofits.org		Web	monster.com
Zip Recruiter				ziprecruiter.com		Web	nationalnonprofits.com
Greater Public				greaterpublic.org		Web	ziprecruiter.com
Alachua County NAACP			Evelyn Fox	greaterpublic.org	352-870-7013	Web	greaterpublic.com
PBMA.org						Web	alachuacountynaacp.com
NABJ.org						Web	pbma.org
All Women in Media.org						Web	nabj.org
SBE.org						Web	nabj.org
NCAA.org						Web	allwomenmedia.org
AWJMC.org						Web	sbe.org
IHJBroadcasting.org						Web	ncaa.org
						Web	awjmc.org
						Web	ihwmeninmedia.org

* = It is the licensee's understanding that these recruitment sources automatically list all job postings included on the University of Florida website.

Invitation to request notifications of full-time position openings

We extend employment opportunities to our broadcast community through job postings on our website, as well as through various organizations and publications as appropriate for the position. If your organization would like to be notified of vacancies open for application, you may contact:

Keisha Reynolds
Human Resources and Payroll Manager
College of Journalism and Communications
PO Box 118400-Gainesville, FL 32611-8400
352-273-1093
kerenolds@ufl.edu



DIVISION of MULTIMEDIA PROPERTIES

LONGER-TERM RECRUITMENT INITIATIVES
WUFT - TV / FM WRUF - AM / FM WUFQ-FM WJUF-FM
October 1, 2023 through September 30, 2024

Initiative	Description	Scope	Station Personnel Involved	Number of positions during this period
Paid Station Internships	On air and production skills education	Training in board operations and automation system	Glenn Richards	1
Student training through accredited college courses from the University of Florida College of Journalism and Communications	College courses for credit with practical experience on WUFT FM/TV (Radio and TV classes only)	News managers teach fundamentals of broadcast news gathering and presentation	Harrison Hove	138
UF Career Fairs 2 times a year in the Spring and Fall	UF College of Journalism Career Showcase and UF Career Connection	Attended by program managers	Tommy Bodean Seth Harp Rob Harder	3
Student Broadcasting training	Paid part time student employees in Radio News Fall 2023 and Spring 2024 Semesters	Training in news gathering, presentation, and on air announcing skills	Ryan Vasquez Aine Pennelo	14
Station Internships/Experiences for Contemporary Radio during Fall, Summer and Spring semesters	Commercial Radio training by professionals	Live Radio operated by students for students	Allison Faircloth	25
Summer Media Institute	Six day workshop designed toward High School Students interested in Journalism and Broadcasting Summer 2024	Instruction in Writing, Editing, Photography, Broadcasting, and Web Publishing	Harrison Hove	165
Sports reporting program	Under instructor supervision, students learn writing and reporting of sports news	Prepares those interested in Radio and TV sports reporting for employment	Seth Harp	218
Noticias--Spanish language news programs written and presented by students	Under supervision of instructors, students learn writing and reporting of news to the local Latino population	Prepares those interested in Spanish Radio and TV for employment	Dania Alexandro Borges	35