

INCLUSION, DIVERSITY AND EQUITY COMMITTEE
April 22, 2022 Minutes

In Attendance: Ryan Vasquez, Joanna Hernandez, Matt Sheehan, Natalie Asorey, Katrice Graham, Iman Zahwary, Ana Trias, Lissy Calienes, Cynthia Morton, Denise Vickers

Call to order 11:02 a.m.

Motion to send minutes via e-mail for approval via e-mail

Discussion on Town Hall – recap of attendance and discussions from the Town Hall event.

Themes of discussion included:

- Showing support for LGBTQIA+ students and community
- Add more diversity to research sources (de-colonizing literature)
- Expand bi-lingual immersion opportunities
- Work to fix representation challenges among students, faculty and staff

Action: August e-mail of best practices for expanding diverse sources in materials and showing support for LGBTQIA+ community

Discussion of how to level-set for all stages of IDE buy-in. Is there an opportunity for orientation of where the student body is now (versus where we as faculty-staff might think it is). Build off data collected by UF orientation on incoming classes. (Gina Maestradeccaco – Linno Sikky // Dr. Mull)

Schedule Town Halls at start of term and having them standardized and publicly announced

Discussion of Goal Alignment, summer plans and fall setup

- Review of meeting with IDE co-chairs and the dean
 - Supportive culture at CJC
 - Curriculum
 - Metrics of representation
- Update from Hernandez on UF Chief Diversity Officer strategic plan data collection phase

Motion to adjourn 12:06