

## **CJC Community + Culture - February 2024**

**Feb. 2, 2024 - 2 p.m. ET**

**Members:** Osegueda, Kiouisis, Hernandez, Bucan, Reynolds, Bennett, Calienes, Shin and Sheehan. *Also:* Welcome.

Call to order 2:02 p.m.

Approval of Dec. 2023 minutes

Discussion of committee's staff co-chair role vacated by Vasquez departure.

Nomination of Jessica Osegueda. All in favor.

Discussion of Diversity Plan, required by ACEJMC accreditation

- Elements of draft pulled from the 2028 CJC Strategic Plan and other UF and CJC adopted plans and statements
- Committee to identify elements that aren't reflected in that document to add to this plan, including items on "culturally competent communication" curriculum. Solicit input from CJC curricular committee.
- Will refine the draft in the March meeting and forward for feedback and approval through shared governance paths

Discussion of CJC Community Statement

- Discussion of updating the 2017 Diversity Statement (adopted by faculty)
- Discussion on whether to adopt as part of larger Diversity Plan or separately. Identified the Faculty Senate-called meeting in February as a potential vehicle for approval.

Discussion of CJC Pulse Survey. Review of [results from fall 2023 questionnaire](#).

Discussion of administration of spring 2024 Pulse Survey - distribute Feb. 28-March 8, 2024

Search Advisors update from HR

Discussion on agenda items for March meeting

- Finalize Draft of Diversity Plan
- Update on the "Culture of Belonging" grant-funded project

Adjourn 3:06 p.m.