

# IDE Committee Meeting

Oct. 14, 2022

Members present: Ford, Reynolds, Hernandez, Kiouisis, Calienes, Vasquez, Asorey, Zahwarhry, Graham, Sheehan

Also attending: Richards, Johnson, Wilkerson, Lopez

Meeting call to order - 11:04

Attendee check-in

Approval of minutes

Discussion of student representatives

- Undergrad student diversity task force meeting at 1 p.m. – will follow with Graham and Wilkerson
- Seek research and theory side

Discussion of administration's workgroups on retention - Kiouisis

- Review of retreat and process
- Presentation of Document (link)
- Discussion of document
  - Concern of metrics of progress (e.g. 5% of what, how measure); duplication of efforts
  - Discussion of quantitative tracking of job sentiment beyond 90-day stay survey and exit interviews
- Can we collect the various survey instruments and questions?
  - IDE Climate
  - Stay survey
  - Faculty Welfare & Development Committee wellness
- Next steps - recruitment and graduate student placement and Faculty T&P

IDE Climate Survey discussion

- Would like to share results with CJC community - discussion of that approach.
- Charge for the analysis subgroup - Asorey, Zahwarhry, Hernandez, Carlos Lopez; Benjamin Johnson, Glen Richards
- Joanna, as IDE director, will share communication with the CJC community

Motion to adjourn 12:24 p.m.