

**CJC Faculty Senate**  
**Meeting Minutes**  
**Friday, Dec. 1, 2023**

**In attendance:** Ben Johnson, Cynthia Morton, Cynthia Barnett, Joanna Hernandez, Mickey Nalls, Christine Bucan, Churchill Roberts

- UF CJC Human Resources presented a new rewards program, Rewards & Recognition, approved by the dean, which includes monetary rewards (\$500). Questions arose about whether the structure allows for recognition of service within the Digital Measures and other clarifying details
- IDE Committee is working with UF General Council to vet changes to bylaws and CJC constitution. Goal is to complete this process by Jan. 16
- Full-faculty meeting being called for the end of January (tentative 1/26) for voting on information items they will receive by Jan. 16
- In addition, there was discussion on items that would be on the agenda at the Senate-called All-Faculty meeting on Dec. 7; those items to include Regulations 9.016 and 8.005; new UF policy on how to handle harassment; and update on revamping restrooms in the Flanagan wing
- Administrative Assessments were discussed, to be done in the Spring semester. We will proceed by putting together a task force. Need to put together the instrument, reflect on transparency of process; need a new process and provide overview on how we will report. Might need HR member on task force.
- Review of bylaws and constitution (dealing with language, committees)