

Minutes, Deans and Chairs/College Council Meeting
December 6, 2021, via Zoom
DRAFT

Hub Brown called the meeting to order at 2:00 p.m.

International Hire Approvals

- Kiousis reminded CJC managers to check with him before hiring any international adjuncts. There are several layers of complexity now.

Recruitment Hiring Update

- Reynolds gave an overview of hiring in 2021. CJC has hired 237 employees in 2021 and still have 21 vacancies, 13 of those are faculty searches. She also mentioned that many of the faculty searches are now at the Zoom interview stage.
- Reynolds thanked hiring managers and equity advisors. She also asked for recommendations of individuals to serve as additional equity advisors.
- Reynolds clarified that any applicant may apply for multiple positions at CJC.

Leadership Opportunity

- Kiousis announced that CJC is deepening its Research efforts by creating a new Associate Dean for Research. CJC will once again have separate associate dean for graduate studies and associate dean for research. Open to all tenured faculty in the College, Kiousis will chair the committee.

Open Discussion

- Brown provided an update of the Assistant Dean for Student Experiences search.
- Gaylord reminded everyone that any gifts that come in must be postmarked before the end of the year, and anyone who receives the mail must keep the envelope along with the check.
- Reynolds said vacation above 352 hours will not be converted to sick this year.
- Reynolds also announced a CJC Leadership empowerment forum that will meet quarterly, beginning Jan. 18, 2022.
- Brown mentioned he is looking forward to the State of the College on Thursday and that he is looking forward to thanking everyone for all their hard work.

Brown thanked the Deans and Chairs and closed the meeting.

Attendees: Hub Brown, James Babanikos, Keisha Reynolds, Spiro Kiousis, Evan Kropp, Ted Spiker, Randy Bennett, Tom Kelleher, Dave Ostroff, Marcia DiStaso, Janice Krieger, Robyn Goodman, Margaret Gaylord

Meeting Adjourned at 2:23 p.m.

Respectfully submitted by Sarah Fitzpatrick