Minutes, Deans and Chairs/College Council Meeting August 9, 2021, via Zoom DRAFT

Hub Brown called the meeting to order at 2:01 p.m.

Office Schedule

• Kiousis reminded chairs to keep to approved schedules for their offices. Reynolds reminded everyone to have approved alternative workplace agreements on file as needed.

UFHR Update

- Reynolds mentioned agreement with ASME for 3% increase, and UFF. 1.5% across the board, and 1.5% merit pool for in-unit faculty. Kiousis reminded managers that the college doesn't want to see across-the-board merit increases. Aug. 30, employees will be able to see raises in myUFL.
- UF is raising minimum wage to \$10 per hour.
- Reynolds discussed new Bill that has passed regarding bonuses and incentive programs.

PATH/Knight Division/Advising

- Brown discussed how students move through the institution and working on better coordination.
- Distinctive roles of Knight and OCCP.
- Hosting a meeting to discuss how that path should go for students and reduce any confusion.
- Increase availability and prominence of internships. Make more real-world experiences available for more students.
- Interfacing with departments for types of experiences students can get
- Internships happens in departments, scattered. Brown would like us to do more interacting with the internship providers than central.
- Beginning discussion on Thursday, welcome all feedback.
- Lowe, Babanikos and DiStaso offered feedback.

Open Discussion

- Brown discussed the CJC retreat and addition of virtual component due to surge in COVID-19.
- Brown also discussed UF's Day of Gratitude
- Spiker and Kiousis also discussed Covid-19 logistics.
- Lowe asked for guidance regarding outside visitors coming to CJC as well as college gatherings. Goodman mentioned student organization gathering and events.
- Wright mentioned that CJC has supplies for faculty of surgical and N-95 masks, and hand sanitizer.
- Kiousis mentioned Gator Evaluations has done an in-depth analysis.
- Wright mentioned Neilsen survey, good news about our stations.

Brown thanked the Deans and Chairs and closed the meeting.

Attendees: Margaret Gaylord, Robyn Goodman, Ted Spiker, James Babanikos, Keisha Reynolds, Evan Kropp, Tom Kelleher, Hub Brown, Jeff Pole, Dave Ostroff, Marcia DiStaso, Spiro Kiousis, Randy Bennett, Mira Lowe, Randy Wright, Jodi Harrison, Zenna Brown, Sarah Fitzpatrick, Laurent Burman